# Pathway to PALCI



# PALCI Now Offers Conditional Membership Option with EZBorrow Grace Period

# **Information for Prospective PALCI Members**

Is your library interested in joining PALCI?

Do you have concerns about staffing, budgeting for, or implementing PALCI's EZBorrow expedited consortium resource sharing service during the first year of your membership?

Thanks to a recent decision by the Board, eligible potential member libraries may now choose to delay the implementation, use, and fees associated with EZBorrow for a brief period of time while onboarding to PALCI. This decision aims to balance the needs and values of current PALCI members and staff, while also encouraging membership from strategic partner organizations. It provides a practical pathway to membership, fostering inclusivity and responsiveness to member needs.

Organizations that are eligible to join PALCI may apply for consideration as a conditionally accepted member for an initial term of two years, with the explicit commitment to secure the funding, staffing, resources, and capacity required to begin implementation of ReShare and EZBorrow during the subsequent two-year term of membership, and with the expectation that they will begin their participation as a full dues-paying member at the start of the fourth year with PALCI.

### Who will this conditional option support?

Libraries with key vacancies or staffing concerns in resource sharing or systems support that
require added implementation flexibility
Libraries undergoing a major system migrations or major building renovations impacting sharing
services
Libraries facing budgetary challenges for which a grace period will allow time needed to secure
savings through participation in PALCI offerings and/or additional institutional funding

#### How to Apply for Conditional PALCI Membership

On the PALCI membership supplemental application, check the box indicating that you'd like to be considered for membership with conditional terms.

By checking the box for conditional membership, you are indicating that you do not expect to be able to implement and use EZBorrow within your first year of PALCI membership and that you wish to delay payment until a later date. You are acknowledging and accepting the terms of conditional membership,

which offer a temporary delay in payment of EZborrow related-fees. If accepted conditionally, at the start of the fourth full year of membership, your library is expected to pay all EZBorrow related fees as part of dues in order to remain a member in good standing.

In the supplemental application, please indicate why you are selecting this option, making note of any resourcing challenges, budgetary issues, staffing/capacity concerns or other issues related to implementation, and the earliest date you anticipate implementing EZBorrow.

# **Example Timeline / Process**

## **Application Date**

- Application submitted with a request for conditional membership
- Application reviewed per PALCI's membership process and accepted as conditional member by the PALCI Board of Directors

#### Year 1

- New conditional member pays base PALCI membership dues based on PALCI FTE tiering, *excluding* EZBorrow common service fee; delays EZB implementation fee
- Welcomed to begin active participation in PALCI
  - o Included in all negotiations for licensing programs
  - Attends PALCI events and projects
  - Encouraged to learn about EZB through attendance at community events, participation in webinars/Basecamp etc.
  - Eligible for all other PALCI programs/services/committees

#### Year 2

- Affirms intent and ability to continue toward full PALCI membership at 24 months
- If funding becomes available, the library may opt to begin implementation of EZBorrow/ReShare within this time period, contingent upon availability of PALCI and service provider staff capacity, and the payment of all related fees

#### Year 3 and 4

- Establish a plan for implementing EZBorrow
- Begin paying EZBorrow component of dues
- Implementation of ReShare (EZBorrow software) is scheduled at mutually convenient time within this period
- Implementation Fees are billed upon confirmation of schedule and due prior to implementation activities begin
- EZBorrow common service fee is billed beginning with the period that implementation in scheduled to start
- Holdings added to Shared Index

#### **Year 4 and beyond** (and all subsequent two-year terms)

• Payment of EZBorrow common service fees is required; Regular full member of PALCI, subject to all relevant terms of membership as articulated in the Membership Agreement and PALCI bylaws